USDA 3-year Average Household Goods Shipment Cost

All USDA relocations that are using the lump sum program will use a Household Goods (HHG) Shipment baseline rate of $14,825.81. This rate is effective May 23, 2026, and will remain in effect until a new baseline rate is published by the Office of the Chief Financial Officer (OCFO). The baseline rate is the average that USDA reimbursed employees for HHG Shipments as part of relocations that occurred in 2023, 2024, and 2025. This rate shall only be used for USDA relocations that are to and from a location within the Continental United States (CONUS-CONUS) and are using the Lump Sum program.

The actual reimbursement rate for the relocating employee is based on the number of bedrooms at the old duty station residence and the distance between the old and new duty stations using the methodology described below:

HHG shipment costs are determined using:

- The **USDA 3-year average HHG cost** (this is the baseline).
- A **bedroom-based tier percentage**.
- A **distance-based cost multiplier**.

Garages, covered patios, and similar spaces **do not** count as bedrooms.

1. Identify the Number of Bedrooms
    a. Determine the number of actual bedrooms in the employee's current residence.
    b. Use the following tier structure:

Bedroom Count	Tier	Tier % Applied to Baseline
Studio/1 Bedroom	Tier 1	20%
2 Bedrooms	Tier 2	40%
3 Bedrooms	Tier 3	60%
4 Bedrooms	Tier 4	80%

2. Obtain the USDA 3-Year Average HHG Baseline
    a. This is the vouchered HHG shipment cost averaged over a 3-year period, pulled on the same day annually using the GSA Trip Report and published by OCFO.
3. Determine the Tier Percentage
    a. Match the bedroom count to the tier:
        i. Example:
            1. If 2 bedroom – Tier 2: 40%
            2. If 4 bedroom – Tier 4: 80%
4. Identify the Relocation Distance
    a. This is the distance between the old and new duty stations.

5. Apply the Distance Multiplier
    a. Use this distance table:

Distance Range (miles)	Additional Multiplier
0-500	0% (baseline only)
501-1,000	+10%
1,001-1,500	+16%
1,501-2,000	+20%
2,001-2,500	+27%
>2,500	+30%

6. Calculate the Tier Portion of the Baseline
    a. Multiply the baseline HHG cost by the tier percentage
        i. Example: If baseline = $14,825.81 and Tier % - 40%
            1. 14,825.81 x 0.40 = $5,930.32
7. Apply the Distance Multiplier
    a. Add the distance multiplier to the tier-adjusted amount
        i. Example:
            1. Tier Amount = $5,930.32
            2. Distance = 1,200 miles – 16% multiplier
            3. Final HHG Cost = $5,930.32x 1.16 = $6,879.17

Household Good Shipments 2023-2025		
Year	**# of Vouchers**	**Total Cost ($)**
2023	535	7528869.13
2024	394	6089918.16
2025	235	3638449.83
Totals	1164	17257237.12
3 Year Baseline=$14825.81		

HHG Shipment Reimbursement Rates for Relocations from the National Capitol Region to Raleigh, Indianapolis, Kansas City, Salt Lake City, and Fort Collins

HHG Reimbursement Rates for Hub Locations					
Distance Multiplier	**Baseline Only**	**10%**	**16%**	**20%**	**27%**
Number of Bedrooms	Raleigh	Indianapolis	Kansas City	Fort Collins	Salt Lake City
Studio/1 Bedroom	$2,965.16	$3,261.67	$3,439.58	$3,558.19	$3,765.75
2 Bedrooms	$5,930.32	$6,523.35	$6,879.17	$7,116.38	$7,531.51
3 Bedrooms	$8,895.48	$9,785.03	$10,318.76	$10,674.58	$11,297.26
4 or more Bedrooms	$11,860.64	$13,046.71	$13,758.35	$14,232.77	$15,063.02

For additional information on the HHG baseline rate, please contact the OCFO Fiscal Policy Division at SM.OCFO.FPDOCFO@USDA.GOV.