

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

ARS (Includes Sub-Level Offices)

For 2nd Quarter 2026 for period ending March 31, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	15	16	13	10	11	4
Number of Complainants	15	16	13	9	10	4
Repeat Filers	0	0	0	1	1	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	7	5	5	2	1	1
Color	1	2	1	1	1	1
Religion	1	1	4	1	1	0
Reprisal	10	7	9	4	9	3
Sex	4	7	7	5	2	1
PDA	1	0	0	0	0	0
National Origin	4	1	1	2	4	1
Equal Pay Act	1	1	1	0	0	1
Age	2	7	2	2	2	1
Disability	5	6	7	1	6	2
Genetics	0	1	1	0	0	0
Non-EEO	2	2	1	1	1	0

Part 3 Complaints By Issue

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	3	3	1	0	0	0
Assignment of Duties*	4	3	0	0	0	0
Awards	0	1	1	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	1	0	0	0	0
Disciplinary Action: Reprimand**	1	0	0	0	0	0
Disciplinary Action: Suspension	0	2	0	1	0	0
Disciplinary Action: Removal	0	0	1	0	1	1
Disciplinary Action: Other Disciplinary Actions**	0	0	3	4	4	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	2	0	0	0	0	0
Perf. Eval./ Appraisal	3	6	1	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	10	9	7	4	7	2
Harassment: Sexual	0	0	3	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	1	0	0
Promotion/Non-Selection	1	3	1	1	1	1
Reassignment: Denied/Directed	0	1	0	0	1	0
Reassignment: Directed	2	1	0	0	0	0
Reasonable Accommodation Disability	3	5	5	0	4	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	7	1	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	1	3	5	2	1	0
Terms/Conditions of Employment*	5	0	0	0	0	0
Time and Attendance	1	0	0	1	0	0
Training	3	4	1	2	0	0
Other Terms/Conditions of Employment*	0	0	4	7	8	0

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Average days in Investigation for all cases pending during FY	147.89	133.73	142.45	137.7	127.8	187.00
Average days in Final Action for all cases pending during FY	11.29	23.67	36.85	8.33	24.57	0.00
Average days in Investigation with Hearing	178.33	134.8	154.75	131.0	147.5	0.00
Average days in Final Action with Hearing	1.6	18.29	24.9	5.38	18.8	0.00
Average Days in Investigation without Hearing	132.67	154.67	135.43	198.0	114.67	187.00
Average Days in Final Action without Hearing	35.5	21.0	46.8	30.0	39.0	0.00

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total Complaints Dismissed by Agency	3	1	1	2	0	0
Average Days Pending Prior to Dismissal	51	41	41	39	0	0.00
Total Complaints Withdrawn by Complainants	2	1	1	0	5	0

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Part 7 Finding of Discrimination by Basis												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 03-31)	FY 2026 % (thru 03-31)
Total Number Findings	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 7 Finding of Discrimination by Basis (with Hearing)												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 03- 31)	FY 2026 % (thru 03- 31)
Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Part 7 Finding of Discrimination by Basis (without Hearing)												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 03- 31)	FY 2026 % (thru 03- 31)
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

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Part 8 Finding of Discrimination by Issue (with Hearing)
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Part 8 Finding of Discrimination by Issue (without Hearing)

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Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	9	6	7	4	2	3
Total Complainants	6	5	7	4	2	3
Complaints Pending Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	1
Complaints Pending in Hearing	9	5	7	4	1	2
Complaints Pending Final Agency Action	1	1	0	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	11	16	10	15	6	6

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	2	0