

# Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

ERS (Includes Sub-Level Offices)

For 2nd Quarter 2026 for period ending March 31, 2026

## Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

| Part 1 Complaint Activity  |         |         |         |         |         |                      |
|----------------------------|---------|---------|---------|---------|---------|----------------------|
|                            | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026 (thru 03-31) |
| Number of Complaints Filed | 1       | 0       | 0       | 0       | 0       | 0                    |
| Number of Complainants     | 1       | 0       | 0       | 0       | 0       | 0                    |
| Repeat Filers              | 0       | 0       | 0       | 0       | 0       | 0                    |

| Part 2 Complaints by Basis |         |         |         |         |         |                      |
|----------------------------|---------|---------|---------|---------|---------|----------------------|
|                            | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026 (thru 03-31) |
| Race                       | 0       | 0       | 0       | 0       | 0       | 0                    |
| Color                      | 0       | 0       | 0       | 0       | 0       | 0                    |
| Religion                   | 0       | 0       | 0       | 0       | 0       | 0                    |
| Reprisal                   | 0       | 0       | 0       | 0       | 0       | 0                    |
| Sex                        | 0       | 0       | 0       | 0       | 0       | 0                    |
| PDA                        | 0       | 0       | 0       | 0       | 0       | 0                    |
| National Origin            | 0       | 0       | 0       | 0       | 0       | 0                    |
| Equal Pay Act              | 0       | 0       | 0       | 0       | 0       | 0                    |
| Age                        | 0       | 0       | 0       | 0       | 0       | 0                    |
| Disability                 | 1       | 0       | 0       | 0       | 0       | 0                    |
| Genetics                   | 0       | 0       | 0       | 0       | 0       | 0                    |
| Non-EEO                    | 0       | 0       | 0       | 0       | 0       | 0                    |

### Part 3 Complaints By Issue

|                                                      | FY<br>2021 | FY<br>2022 | FY<br>2023 | FY<br>2024 | FY<br>2025 | FY 2026<br>(thru<br>03-31) |
|------------------------------------------------------|------------|------------|------------|------------|------------|----------------------------|
| Appointment/Hire                                     | 0          | 0          | 0          | 0          | 0          | 0                          |
| Assignment of Duties*                                | 0          | 0          | 0          | 0          | 0          | 0                          |
| Awards                                               | 0          | 0          | 0          | 0          | 0          | 0                          |
| Conversion to Full Time/Perm Status*                 | 0          | 0          | 0          | 0          | 0          | 0                          |
| Disciplinary Action: Demotion                        | 0          | 0          | 0          | 0          | 0          | 0                          |
| Disciplinary Action: Reprimand**                     | 0          | 0          | 0          | 0          | 0          | 0                          |
| Disciplinary Action: Suspension                      | 0          | 0          | 0          | 0          | 0          | 0                          |
| Disciplinary Action: Removal                         | 0          | 0          | 0          | 0          | 0          | 0                          |
| Disciplinary Action: Other Disciplinary<br>Actions** | 0          | 0          | 0          | 0          | 0          | 0                          |
| Disciplinary Action: Other 2**                       | 0          | 0          | 0          | 0          | 0          | 0                          |
| Duty Hours*                                          | 0          | 0          | 0          | 0          | 0          | 0                          |
| Perf. Eval./ Appraisal                               | 0          | 0          | 0          | 0          | 0          | 0                          |
| Examination/Test                                     | 0          | 0          | 0          | 0          | 0          | 0                          |
| Harassment: Non-Sexual                               | 0          | 0          | 0          | 0          | 0          | 0                          |
| Harassment: Sexual                                   | 0          | 0          | 0          | 0          | 0          | 0                          |
| Medical Examination                                  | 0          | 0          | 0          | 0          | 0          | 0                          |
| Pay including overtime                               | 0          | 0          | 0          | 0          | 0          | 0                          |
| Promotion/Non-Selection                              | 0          | 0          | 0          | 0          | 0          | 0                          |
| Reassignment: Denied/Directed                        | 1          | 0          | 0          | 0          | 0          | 0                          |
| Reassignment: Directed                               | 0          | 0          | 0          | 0          | 0          | 0                          |
| Reasonable Accommodation Disability                  | 1          | 0          | 0          | 0          | 0          | 0                          |
| Reinstatement*                                       | 0          | 0          | 0          | 0          | 0          | 0                          |
| Religious Accommodation                              | 0          | 0          | 0          | 0          | 0          | 0                          |
| Retirement*                                          | 0          | 0          | 0          | 0          | 0          | 0                          |
| Sex-Stereotyping                                     | 0          | 0          | 0          | 0          | 0          | 0                          |
| Telework                                             | 0          | 0          | 0          | 0          | 0          | 0                          |
| Termination                                          | 0          | 0          | 0          | 0          | 0          | 0                          |
| Terms/Conditions of Employment*                      | 0          | 0          | 0          | 0          | 0          | 0                          |
| Time and Attendance                                  | 0          | 0          | 0          | 0          | 0          | 0                          |
| Training                                             | 0          | 0          | 0          | 0          | 0          | 0                          |
| Other Terms/Conditions of Employment*                | 0          | 0          | 0          | 0          | 0          | 0                          |

#### Part 4 Processing Time (Complaints Pending During FY)

|                                                               | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026 (thru 03-31) |
|---------------------------------------------------------------|---------|---------|---------|---------|---------|----------------------|
| Average days in Investigation for all cases pending during FY | 136.5   | 0.0     | 0.0     | 0.0     | 0.0     | 0.00                 |
| Average days in Final Action for all cases pending during FY  | 0.0     | 14.67   | 0.0     | 0.0     | 0.0     | 0.00                 |
| Average days in Investigation with Hearing                    | 126.0   | 0.0     | 0.0     | 0.0     | 0.0     | 0.00                 |
| Average days in Final Action with Hearing                     | 0.0     | 0.0     | 0.0     | 0.0     | 0.0     | 0.00                 |
| Average Days in Investigation without Hearing                 | 147.0   | 0.0     | 0.0     | 0.0     | 0.0     | 0.00                 |
| Average Days in Final Action without Hearing                  | 0.0     | 44.0    | 0.0     | 0.0     | 0.0     | 0.00                 |

## Part 5 Complaints Dismissed or Withdrawn

|                                            | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026<br>(thru<br>03-31) |
|--------------------------------------------|---------|---------|---------|---------|---------|----------------------------|
| Total Complaints Dismissed by Agency       | 0       | 0       | 0       | 0       | 0       | 0                          |
| Average Days Pending Prior to Dismissal    | 0       | 0       | 0       | 0       | 0       | 0.00                       |
| Total Complaints Withdrawn by Complainants | 0       | 0       | 0       | 0       | 0       | 0                          |

## Part 6 Total Final Agency Actions Finding Discrimination

[illegible]

| Part 7 Finding of Discrimination by Basis |                     |                 |                     |                 |                     |                 |                     |                 |                     |                 |                                      |                                  |
|-------------------------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|--------------------------------------|----------------------------------|
|                                           | FY<br>2021<br>Count | FY<br>2021<br>% | FY<br>2022<br>Count | FY<br>2022<br>% | FY<br>2023<br>Count | FY<br>2023<br>% | FY<br>2024<br>Count | FY<br>2024<br>% | FY<br>2025<br>Count | FY<br>2025<br>% | FY 2026<br>Count<br>(thru 03-<br>31) | FY 2026<br>%<br>(thru 03-<br>31) |
| Total Number Findings                     | 0                   |                 | 0                   |                 | 0                   |                 | 0                   |                 | 0                   |                 | 0                                    |                                  |
| Race                                      | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Color                                     | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Religion                                  | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Reprisal                                  | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Sex                                       | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| PDA                                       | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| National Origin                           | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Equal Pay Act                             | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Age                                       | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Disability                                | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Genetics                                  | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Non-EEO                                   | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |

| Part 7 Finding of Discrimination by Basis (with Hearing) |                     |                 |                     |                 |                     |                 |                     |                 |                     |                 |                                      |                                  |
|----------------------------------------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|--------------------------------------|----------------------------------|
|                                                          | FY<br>2021<br>Count | FY<br>2021<br>% | FY<br>2022<br>Count | FY<br>2022<br>% | FY<br>2023<br>Count | FY<br>2023<br>% | FY<br>2024<br>Count | FY<br>2024<br>% | FY<br>2025<br>Count | FY<br>2025<br>% | FY 2026<br>Count<br>(thru 03-<br>31) | FY 2026<br>%<br>(thru 03-<br>31) |
| Findings After Hearing                                   | 0                   |                 | 0                   |                 | 0                   |                 | 0                   |                 | 0                   |                 | 0                                    |                                  |
| Race                                                     | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Color                                                    | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Religion                                                 | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Reprisal                                                 | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Sex                                                      | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| PDA                                                      | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| National Origin                                          | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Equal Pay Act                                            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Age                                                      | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Disability                                               | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Genetics                                                 | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Non-EEO                                                  | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |

| Part 7 Finding of Discrimination by Basis (without Hearing) |                     |                 |                     |                 |                     |                 |                     |                 |                     |                 |                                      |                                  |
|-------------------------------------------------------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|--------------------------------------|----------------------------------|
|                                                             | FY<br>2021<br>Count | FY<br>2021<br>% | FY<br>2022<br>Count | FY<br>2022<br>% | FY<br>2023<br>Count | FY<br>2023<br>% | FY<br>2024<br>Count | FY<br>2024<br>% | FY<br>2025<br>Count | FY<br>2025<br>% | FY 2026<br>Count<br>(thru 03-<br>31) | FY 2026<br>%<br>(thru 03-<br>31) |
| Finding Without Hearing                                     | 0                   |                 | 0                   |                 | 0                   |                 | 0                   |                 | 0                   |                 | 0                                    |                                  |
| Race                                                        | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Color                                                       | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Religion                                                    | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Reprisal                                                    | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Sex                                                         | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| PDA                                                         | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| National Origin                                             | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Equal Pay Act                                               | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Age                                                         | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Disability                                                  | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Genetics                                                    | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |
| Non-EEO                                                     | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                   | 0.00            | 0                                    | 0.00                             |

## Part 8 Finding of Discrimination by Issue

[illegible]

## Part 8 Finding of Discrimination by Issue (with Hearing)

## Part 8 Finding of Discrimination by Issue (without Hearing)

[illegible]

| Part 9 Complaints Pending from Previous FY By Status                |         |         |         |         |         |                            |
|---------------------------------------------------------------------|---------|---------|---------|---------|---------|----------------------------|
|                                                                     | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026<br>(thru<br>03-31) |
| Total complaints from previous Fiscal Years                         | 2       | 0       | 1       | 0       | 0       | 0                          |
| Total Complainants                                                  | 2       | 0       | 1       | 0       | 0       | 0                          |
| Complaints Pending Investigation                                    | 0       | 0       | 0       | 0       | 0       | 0                          |
| ROI issued, pending Complainant's action                            | 0       | 0       | 0       | 0       | 0       | 0                          |
| Complaints Pending in Hearing                                       | 2       | 0       | 0       | 0       | 0       | 0                          |
| Complaints Pending Final Agency Action                              | 0       | 0       | 0       | 0       | 0       | 0                          |
| Complaints Pending Appeal with EEOC Office of<br>Federal Operations | 1       | 2       | 1       | 0       | 0       | 0                          |

| Part 10 Complaint Investigations                                       |         |         |         |         |         |                            |
|------------------------------------------------------------------------|---------|---------|---------|---------|---------|----------------------------|
|                                                                        | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026<br>(thru<br>03-31) |
| Pending Complaints Where Investigations Exceed<br>Required Time Frames | 0       | 0       | 0       | 0       | 0       | 0                          |